

Forever.



A YEAR OF NEW BEGINNINGS...



On August 15, 2023, Rosati-Kain Academy was thrilled to welcome 27 new freshmen and 98 upper-level students from Rosati-Kain High School.

First graduation from Rosati-Kain Academy...



BOARD OF DIRECTORS

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THANK YOU TO OUR FORMER DIRECTORS

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On July 1, 2023, Rosati-Kain Academy became an independent private all-girls Catholic high school, in keeping with the school's then 111-year tradition. Rosati-Kain continues to be known for academic excellence, opportunity, diversity and Catholic spirituality. We are still the same great school that has been producing strong and talented young women who have become leaders in their fields of study and leaders in their communities. Continuing Rosati-Kain's tradition as a private Catholic school would not have been possible without support and assistance from many, many people in many, many roles and positions. In this report, we attempt to offer insight into what we've accomplished over the past year and thank all of the people who made those accomplishments possible. We are truly blessed in many, many ways!

PRINCIPAL

Masa Massenburg-Johnson, Ph.D. '87

FACULTY

Carolyn Aughey '19, Science Teacher J. Michael Brennan, Counselor *Jamie Burke '97, Counseling Director Lawrence Celani, Social Studies Teacher Erik Corley, Math Teacher *Karen Daues, Chemistry Teacher *Theresa M. Everson, Religion Teacher *Susan Faron, Librarian *Elaine M. Fassi. Instrumental Music Teacher *Laura J. Govero-Yann '69, English Teacher *Barbara G. Hacker, English Teacher *Nancy Kowalczyk, Vocal Music Teacher *Beth Lappe, Learning Consultant *Rebecca Lauer, Counselor *Sarah M. Morris, Fine Arts Teacher Raymond Moylan, Religion Teacher *Julie Murphy, Director of Curriculum *Rebecca Nagel, Spanish Teacher *Nicholas Odem, Social Studies Teacher Donna Rogers-Beard, Black Studies Teacher *Veronica Ross-Mickan, Art Teacher Alieu B. Sanneh, Political Science Teacher *Erin Simmons, Campus Minister *Mary Pat Skouby '87, Math/Physics Teacher *Nicole Soell, Learning Assistant *Mary Wald, Wellness Director *Joel Wilper, Theater Director

*Joined RKA from Rosati-Kain High School

PRESIDENT

Maggie A. Sullivan, Ph.D.

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Nyah Brummer, Admissions Assistant
*Chris Comerford, Facilities Manager
*Colin Comerford, Facilities Assistant
Lucia Carruthers, Executive Assistant
*Nel Daues '19, Registrar
Jaymi Davis, Admissions Director
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Cynthia Forcedello Goudy, Annual Giving Director
Boo Henderson, Major Gifts Director
Dionne Peoples-Jones '86, Alumnae Coordinator
*Jim Powers, Athletic Director
Angela Sanders '88, Business Manager

*Joined RKA from Rosati-Kain High School









RKA alumnae who are faculty & staff



FROM THE BOARD CHAIR

Dear Friends, Supporters, and Members of Our School Community,

On August 15, 2023, we continued our legacy of educating an amazing group of young women students with dedicated faculty and staff. This milestone marked the beginning of an exciting journey filled with promise and purpose.

Our students are the heart of our school, and we are grateful to those who re-enrolled from Rosati-Kain High School to Rosati-Kain Academy and the 27 new students who joined us for the first time. Thank you to our students and their families for trusting us with your education and future.

We are sincerely grateful to our committed faculty and staff, who returned and continued to share their experience and devotion. New team members joined us with much enthusiasm and passion. Together, you have built a learning environment where our students can thrive.

Our accomplishments this year would not have been possible without the unwavering support of our alumnae, donors, and community partners. Your generosity and belief in our mission have fueled our success and sustained our momentum.

As a community, we celebrate our diversity—of backgrounds, perspectives, and skills—that unites us in creating a nurturing and empowering environment. This foundation has supported our students' growth and strengthened our institution.

I am incredibly proud of what we have achieved together. We ended our first fiscal year with a strong foundation and financial stability, positioning us for continued growth and success in the years ahead.

Thank you for being part of this remarkable journey.

Forever grateful,

Michelle Martin Bonner, '84 Chair, Board of Directors



















FROM THE PRINCIPAL

Dear RKA Family,

It is with tremendous joy that I write this letter to reflect on the inaugural year of Rosati-Kain Academy. However, my journey with Rosati-Kain began long before last school year. I graduated from Rosati-Kain High School in 1987 and have so many fond memories of strong, positive relationships and dynamic experiences that I will carry in my heart forever. Yet, I never imagined that I would ever return one day as the first principal of Rosati-Kain Academy. What an incredible full-circle moment in my life! I have the opportunity to ensure that students receive the same great education I received. Likewise, I am blessed every day to lead our school community in fully becoming what I once needed and what all students need and deserve.

In addition, I am grateful for our extremely talented faculty and staff, many of whom remained with the school as it transitioned as an independent Catholic school on July 1, 2023. With a servant heart, we continue to promote academic excellence and innovation which requires keen insight and vision of what is possible, coupled with the ability to empower students to embrace where they are en route to where they are going. Together, we are making a difference in the lives and futures of our students.

To this aim, we embrace the beauty of diversity in our school community. This quest begins with RKA scholars relishing in the freedom to be their authentic selves and celebrating all that they so wonderfully are. Rosati-Kain Academy strives to be a safe haven for our scholars to learn and grow from both their triumphs and challenges in a restorative environment rooted in excellence, empathy, and love.

Most of all, I am inspired moment to moment by our phenomenal students—both those who remained with the school as it transitioned and those who joined us for the first time in 2023. It's an absolute pleasure to serve such an exceptional group of bold, brilliant, brave scholars and empower them to achieve their full potential. Moreover, I thank the families of our students, our alumnae, and our donors for their faith in me and their support in promoting the legacy of Rosati-Kain.

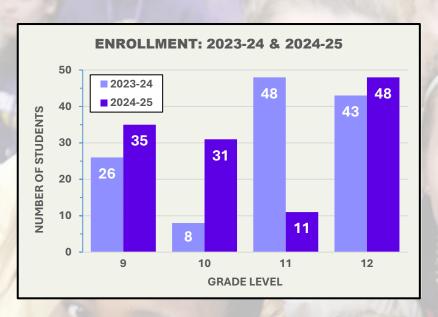
Sincerely,

Masa J. Massenburg-Johnson

Masa J. Massenburg-Johnson, Ph.D. '87

Principal

A YEAR OF AMAZING STUDENTS...







Thanks to the 2023-24 efforts of our admissions staff, our 26 freshmen from 23-24 grew to be 31 sophomores in 24-25, our 8 23-24 sophomores grew to be 11 juniors in 24-25, and we welcomed 35 new freshmen in the fall of 2024. Our 43 new students in 2024-25 was a 60% increase over new students in 2023-24.



A YEAR OF SERVICE...





Each RKA student is required to contribute 100 hours of service to others as a graduation requirement. Our students provided services to the following organizations, among others:

St. Pius Food Bank
Marian Middle School
YWCA Head Start
Animal Protective Association
Mayor's Youth Cabinet
Glen Carbon Centennial Library
Herbert Hoover Boys & Girls Club
Affton Community Outreach
New Roots Urban Farm
Zero Waste Ambassador
Urban League Food Pantry
Our Lady's Inn





In 2023-24, RKA's 125 students provided

2,673HOURS OF SERVICE

A YEAR OF FUN...





First homecoming dance...

On September 23, 2023, RKA celebrated with its first homecoming dance. And on April 27, 2024, RKA seniors held the school's first prom.







A YEAR OF STEM...

Our students participated in extracurricular STEM activities, including:

FIRST Robotics
World Wide Technology STEM Student Forum
SLU's Adventures in Science & Medicine
SLU Medicine Hands-On Anatomy
Scholar Bowl



And Rosati-Kain Academy offers

12 sections of Advanced College Credit or
Advanced College Placement
for our juniors and seniors.



In 2023-24, Rosati-Kain Academy offered 44 sections of STEM classes over two semesters in the following subjects:

Algebra
Algebra, Advanced
Anatomy
Biology
Biology, AP
Chemistry
Chemistry, AP
Eco Act
Economics

Forensics
Geometry
Geometry, Advanced
Mathematics, ACC
Psychology
Physics
Physics, AP
Statistics
Trigonometry, ACC

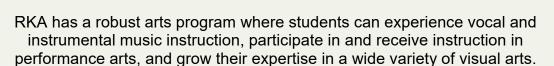
A YEAR OF ARTISTIC GROWTH...



Vocal...
Instrumental...
Performance...
Visual Arts...

BY JOHN PATRICK













A YEAR OF TEAMWORK...

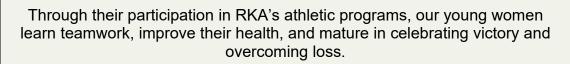


Basketball
Field Hockey
Soccer
Lacrosse
Volleyball
Cross Country
Tennis
Softball
Swimming
Cheer
Track & Field















A YEAR OF COLLEGE PREP....



To prepare for college, 61 Rosati-Kain Academy juniors and seniors took 103 college-level courses:

18 students took 24 advanced placement courses

13 students took college credit math through Truman University

49 students took 66 dual credit college courses through Saint Louis University or St. Louis Community College

43 students graduated from RKA in May 2024. These 43 students received 184 acceptances into 83 different colleges and universities and were offered a total of \$7,773,092 in college scholarships. They are attending 25 different higher learning institutions, including:

Missouri University of Science & Technology
Rochester Institute of Technology
Saint Louis University
University of Chicago
Howard University
Hanover University
Concordia University Chicago
Texas Southern University
University of North Carolina



A YEAR OF SPIRITUALITY















At RKA, we practice faith.

Although not all of our students practice the Catholic faith, faith formation for everyone is a key RKA priority. Working with our juridic sponsor, St. Joseph Educational Ministries, RKA facilitates the spiritual growth of our community by providing diverse and invitational ways for all to actively participate in prayer forms, liturgy and worship, retreats and days of reflection, and service to neighbors. Everyone is welcome to participate in a manner that enriches each individually and all of us as a community. The campus minister provides leadership for coordinating liturgies, retreats, and service work. Student leaders take ownership of making the spiritual life of our campus relevant and vibrant by planning and carrying out these prayer forms and events.

- The entire RKA school community begins every Tuesday in a Morning Meeting where they gather for prayer and celebrations to build community and unity and love for one another.
- RKA celebrates Mass each month and all students are required to attend the liturgy.
- Each student is required to complete at least 100 hours of service as an expression of the love we feel for Jesus Christ and others. It is hoped that students will continue a life of service beyond their years at RKA.
- All students must participate in a retreat experience.
- All students participate in UnityLab which, through its Biblically-based programs, guides participants in taking the practical steps necessary to walk out Jesus' command for His followers to love one another, with meaningful conversations and challenging work to bring about healing, restoration, and racial reconciliation.

AND A YEAR OF DIVERSITY ...

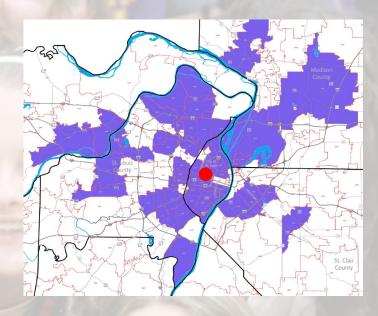
GEOGRAPHIC: Rosati-Kain Academy's central location attracts students from throughout the region—our students come from 50 different zip codes.

RELIGIOUS: 64% of our young women came from Catholic grade schools; the remainder came from public, charter, other Christian, other private and international schools.

ECONOMIC: 22.4% of our students pay full or close to full tuition of \$13,900; the remainder all receive some level of financial aid.

ETHNIC & RACIAL: In the 2023-24 school year, 39% of RKA students were Black, 38% were white, 12% were Hispanic, 6% were multiracial, and 5% were Asian.

RKA'S DIVERSITY PREPARES
OUR STUDENTS FOR THE
MULTICULTURAL WORLD
THEY WILL EXPERIENCE AS
ADULTS.





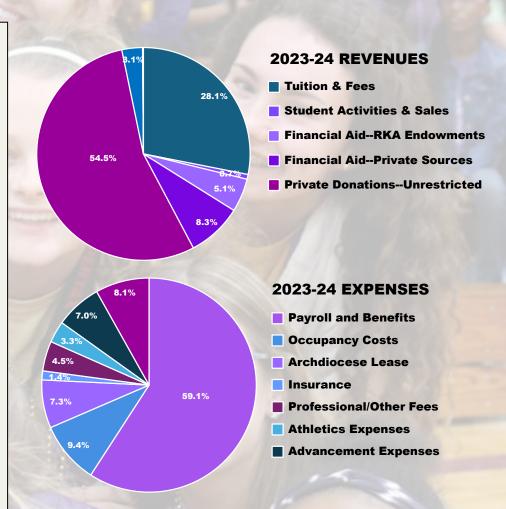
RACIAL & ETHNIC DIVERSITY - 2023-24

	9	10	11	12	ALL	%
Asian	2	4	0	0	6	5%
Black	14	18	2	15	49	39%
Hispanic	5	7	1	2	15	12%
Multi-Racial	1	3	0	4	8	6%
White	22	15	5	5	47	38%
TOTAL	44	47	8	26	125	100%

A YEAR OF FINANCIAL SUCCESS...

FINANCIAL POSITION - JUNE 30, 2024

	1-Jul-23	30-Jun-24	CHANGE
ASSETS			
Bank Accounts			
Midwest BankCentre Checking	\$11,600	\$63,345	\$51,745
Midwest BankCentre Money Market	256,084	263,510	<i>7,42</i> 6
PayPal	0	666	666
Investment - Restricted			
Lay Family Scholarship Fund	0	387,042	387,042
Rosati-Kain High School Endowment	0	45,878	45,878
Shelley Scholarship Fund	0	121,832	121,832
Wilcox Scholarship Fund	0	21,725	21,725
Pieper Scholarship Fund	0	68,348	68,348
Msgr. McCarthy Scholarship Fund	0	610,818	610,818
Investments - Semi-Restricted			
Rosati-Kain Academy Endowment	0	109,019	109,019
Marie Casey Life Insurance Policy	0	16,416	16,416
TOTAL ASSETS:	\$267,684	\$1,708,598	\$1,440,91
LIABILITIES			
Midwest BankCentre Credit Card	0	1,715	1,715
TOTAL LIABILITIES:	\$0	\$1,715	<i>\$1,715</i>
TOTAL EQUITY:	\$267,684	\$1,706,884	\$1,439,20
TOTAL LIABILITIES AND EQUITY:	\$267,684	\$1,708,598	\$1,440,91



A YEAR OF FINANCIAL SUCCESS...

2023-24 OPERATING RESULTS

Cash on hand7/1/23:	\$267,884				
INCOME					
Tuition paid by families	\$796,738				
Student fees	47,704				
Student activities and sales	21,924				
Financial aid outside sources	114,928				
Financial aid from RKA endow- ments	152,486				
Donations for financial aid	135,770				
Donationsunrestricted	1,437,438				
Grantsprivate	60,000				
Grantsfederal and state	33,887				
Interest earnings	3,936				
Transfer from STLCF	200,000				
Total incomeFY23-24:	\$3,004,811				
EXPENSES					
Salaries and payroll taxes	\$1,590,798				
Benefits	151,022				
Administrative support	89,119				
Advancement expense	205,778				
Admissions expenses	28,765				
Athletics	95,870				
Other student activities	70,139				
Educational supplies, software, services	50,935				
Professional & other fees	132,928				
Rent to Archdiocese	213,998				
Facilities maintenance & repair	175,108				
Utilities	100,817				
Insurance	39,895				
Total expensesFY23-24:	\$2,945,173				
Cash on hand—6/30/24:	\$327,521				

FINANCIAL HIGHLIGHTS

In October of 2022, Rosati-Kain Academy was formed as a Missouri nonprofit corporation. RKA received IRS approval as a 501(c)(3) public charity in May of 2023. From October of 2022 until that time, the St. Louis Community Foundation received more than \$400,000 in donations from RKA supporters on our behalf. We sincerely thank the Community Foundation for this assistance.

In June 2023, the Community Foundation transferred \$200,000 of its RKA contributions to RKA. Our \$267,684 beginning cash balance on July 1, 2023 was comprised of that amount, along with several contributions and tuition payments in June of 2023.

In June of 2023, the RKA Board of Directors approved an operating budget of \$3.3 million. Rosati-Kain High School operations transitioned to Rosati-Kain Academy on July 1. The charts on these pages show RKA's revenues and expenses during our 2023-24 fiscal year pursuant to that budget. Donations and financial aid contributions provided by our generous donors accounted for the vast majority of our income during our first fiscal year. We express our most sincere appreciation to our donors for their support. Thanks to them, we ended the fiscal year with a cash balance of \$327,521.

On July 1, 2023, RKA's only assets were the \$267,684 in our operating accounts. In August of 2023, RKA was blessed to receive from the Archdiocese a transfer of \$789,543 in funds that had been held on behalf of Rosati-Kain High School. Those funds were invested with the Palumbo Group at Oppenheimer & Co. Inc. pursuant to recommendations from Oppenheimer and approved by the RKA investment committee. We thank those original endowment donors for their willingness to support the new RKA. Throughout the year, RKA was blessed to receive a new \$600,000 endowment from the Monsignor Robert L. McCarthy Charitable Trust and \$74,000 from Sandra Shelley as an addition to her original endowment, bringing RKA's total original investments at Oppenheimer to \$1,459,943. We are extremely grateful to both the Archdiocese and those donors for their contributions to our assets. As permitted by the fund restrictions, RKA withdrew \$152,486 from its investments and earnings in November of 2023 to provide financial aid for our students. On June 30, 2023, \$1,364,661 remained in RKA's investment accounts.

Also during our 23-24 fiscal year, Marie Casey '75 transferred the donation of her life insurance policy to RKA. On June 30, 2024, that policy had a value of \$16,416.

On June 30, 2024, our cash on hand, the insurance policy and our Oppenheimer investments totaled \$1,708,598. Our only liability was \$1,715 in credit card debt.

A YEAR OF GENEROSITY & THANKS...

From Rosati-Kain Academy's inception in October 2022 through the end of our first full fiscal year on June 30, 2024, nearly 1,700 individual donors gave a total of \$3.6 million to RKA—53% of those individual donors were alumnae from 1944 through 2024, with all but two years in between not represented. Nearly \$500,000 of that amount was donated to the St. Louis Community Foundation on RKA's behalf before we received our 501(c)(3) approval. Of the \$3.1 million donated directly to RKA, \$1.5 million established or increased RKA's endowments and \$1.6 million was used to support RKA's first year of operations.

The names of our individual donors, to the best of our knowledge, are listed below in alphabetical order by current last name. Please excuse any errors and bring them to our attention. The names of our nonprofit and business donors follow. We thank everyone who supported RKA's first critical year of operations. It would have been impossible to save the school without your support.

Your generosity makes it possible for Rosati-Kain Academy to survive.

For the 2023-24 school year, 76% of Rosati-Kain students received need-based financial aid. Had all of our students paid our full \$13,900 tuition, we would have realized \$1,737500 in tuition revenue. In actuality, we received only \$796,383 in tuition paid by our families, or 46% of what full tuition would have realized. Scholarships and financial aid provided by our partners and other donors, together with revenue from our endowments, brought our total tuition-related revenue to \$1,199,567, or 69% of what full tuition would have realized. Our donors paid the remaining 31% of the financial aid our students received. Further, the cost to operate the school in 2023-24 was \$26,400 per student, significantly more than our \$13,900 tuition. The generosity of our donors made it possible to fill that gap and operate the school with a \$327,000 surplus at year-end.





The results are in. You all helped us raise...

\$510,000!



rosatikainacademy GRATEFUL! GRATEFUL! GRATEFUL! With a goal of raising \$250,000 in 24 hours, YOU helped us raise \$510,000. We are unstoppable! Our 24-Hour Campaign officially ended at 5pm today, but you can STILL GIVE on our website's giving page. #RKAFOREVER



INDIVIDUAL DONORS...

Darla Aaron-Mosby Janet Marie Abbacchi SSND '52 Cheryl Hyland Acosta Denise M. Acsay '66 Kathleen Cleary Adamovic '72 Tracy L. Adams '91 Judy D. Ahlers '68 Carol Aholt Marcia Steinkamp Albrecht '64 Sharon Albright Charles Allen Charlotte Allen Lauren Allen '27 Taliya Allen Marilee F. Altenhofen '74 Martha Altvater Nancy Amsler '52 Nancy Stevens Amundson Betsey Anderson '76 James Anderson Justin Anderson Marcia Anderson '76 Megan Anderson '14 Gerard Andert Mark Andert Michael Andert Robert Andert Joan M. Andert SSND '69 Emily Andrews '93 Ronda Andrews Patti Annexstad Lynn Appelbaum '04 Kenneth L. Archibald Richard Armstrong Stephanie Arnold '93 Rebecca Asbury '07 Teresa M. Aten '78 Mary Anne Auer Michael & Barbara Aufdenspring Arianne Aughey

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OUR HISTORY

Rosati-Kain began in 1912 when the Sisters of St. Joseph of Carondelet and the School Sisters of Notre Dame joined forces to form the first all-girls high school in St. Louis. After initially operating in a seminary and then a Lindell Boulevard mansion, the school moved to its current facility at 4389 Lindell Boulevard in 1922. The school flourished in educating young women. By the mid-1940s, more than 1,000 students attended Rosati-Kain in two different shifts. In 1941, a ribbon cutting was held for the new gymnasium east of the main building.

Rosati-Kain was always known for academic excellence and diversity. In 1947, Rosati-Kain became the first all-girls high school in the St. Louis area to integrate, years before *Brown v. Board of Education* became law.

In 2015, following a successful campaign in which RK alumnae contributed nearly \$6 million and the Archdiocese loaned the school \$2 million, a ribbon cutting was held for a 12,000 sq. ft. new addition to the school and renovation of 12,500 sq. ft. in the original 1922 building. The ceremony revealed a structure ready to be home to a new generation of students and designed to promote current and emerging programs supporting new opportunities for the century ahead.

In September 2022, the Archdiocese announced that it would close Rosati-Kain High School. Within days, more than 500 people including alumnae, parents and students met to rally behind preserving the school. Alumnae and other supporters formed a new nonprofit corporation to fundraise, negotiate a lease with the Archdiocese, and secure Catholic sponsorship by St. Joseph Educational Ministries. On Christmas Day 2022, a Post Dispatch's headline read: "The miracle on Lindell." Rosati-Kain was staying open.



STRATEGIC PRIORITIES....





ROSATI-KAIN ACADEMY

A MISSOURI NONPROFIT PRIVATE SCHOOL



PILLAR 1	PILLAR 2	PILLAR 3	PILLAR 4
ACADEMICALLY EXCELLENT	DIVERSE	FISCALLY HEALTHY	CATHOLIC & CARING
 Retain and attract quality educators Broaden the menu of collegelevel courses Help students place highly on academic tests Maintain academic admission standards Foster a culture of curiosity and eagerness to learn Continue school participation in academic competitions Foster school culture of pride in academic achievement 	 Retain and attract a student body with varied interests, backgrounds and family economics Foster a school culture of acceptance and friendship Attract diverse educators and administrators Foster student interest in a wide variety of subject areas and extracurricular activities Foster student interaction and team-building Promote diversity in school athletic participation Enhance marketing to prospective students 	 Embrace solid financial planning to ensure sustainability of RKA's future Attract sufficient private donations and public funding to support a quality school and make financial assistance possible for all qualified students Enhance marketing to prospective donors Foster creative efficiencies in school operating costs Engage alumnae and students in fundraising efforts Publicize realistic budget that demonstrates ability to survive 	 Foster a school culture of teamwork and respect Preserve and promote Catholic and civic service opportunities Maximize benefits of partnership with St. Joseph Educational Ministries Maintain the 113-year tradition of RKA as an all-girls Catholic school

"If you are always trying to be normal, you will never know how amazing you can be." — Maya Angelou